



brucesullivan™
Red Hot Relationships

Going New Places with Used People! A Master Class for Managers in Effectively Leading Change

Have you ever worked with someone who said... "I just can't wait for this change to be over so things can go back to normal?"

Leaders and Managers in any organisation recognise their role involves improving the results of their business. This will obviously mean that things have to change because maintenance of the status quo would mean no real improvement.

Our research indicates that there are a series of common mistakes made by management during the implementation of change. In fairness, these mistakes are made not as a result of bad intentions. It is usually a genuine lack of knowledge and understanding of how to effectively manage the emotional transitions that occur.

The physical transition is where most of the focus occurs because this is what is measured and on show to others however effective leadership is required to ensure congruence and genuine team support of a new process, system or strategy, particularly when there is resistance to the new direction.

Bruce Sullivan draws on over 24 years of corporate and community experience in this discipline to provide your managers with practical, easy to use strategies to ensure that you and your team will quickly and easily move through together from the old to the new!

If you are interested in;

- ***Developing a genuine understanding of the change process amongst your leaders and managers***
- ***Providing direction and practical tools for leaders in managing the emotional transition phase with their team and business***
- ***Reducing the direct and hidden costs to your business by providing a catalyst for leaders and their teams to move quickly and effectively through the change process***
- ***Improving the team morale and cohesion in times of change***

Please contact us to discuss how we can customise this presentation for your event, your business and your circumstances on +61 7 3268 3111 or send an email to info@brucesullivan.com

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